

Cascade County

Job Vacancy Announcement

Position: Public Health Nurse	Closing Date: Open Until Filled
County Dept: City-County Health Department	Dept. Admin.: Tanya Houston
Type of Position: Full-Time	Salary: \$19.17 - \$20.67 per hour DOE - BSN \$17.57 - 19.07 per hour DOE - ADNRN Must join MNA Union
Applications available at Cascade County Human Resources Department, www.cascadecountymt.gov or Job Service. All application materials must be turned in to the Cascade County Human Resources Department and date stamped by 5:00 p.m. on the closing date.	

POSITION DESCRIPTION

The Public Health Performs nursing procedures and activities associated with the Department’s chronic and communicable disease prevention and control programs with an emphasis on communicable disease investigations and control activities.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

The Public Health Nurse performs activities, including but not limited to, the following programs/services: immunizations; communicable disease investigations and control; HIV prevention; STD; TB control; worksite health; completes reports in a timely manner; participates in communicable disease surveillance investigation and control activities; participates in chronic disease prevention, health promotion programs and activities; performs efficient and effective public health surveillance activities; assists and or initiates planning and implementing program based outreach activities; provides health related counseling on the prevention of communicable disease; assesses and evaluates public inquiries and responds and or refers following established protocols; conducts interviews which include assessment of disease exposure risks, current health status, education and appropriate follow-up plan; collects data, compiles accurate statistical information, and prepares accurate records and reports; maintains positive communication and relationships with community agencies; adheres to Blood-borne Pathogen Exposure Control Plan at all times; works with people of all ages with diverse background and lifestyles; accept clients in a non-judgmental manner; actively seek and utilize the most current program specific information; performs other related duties as assigned.

Knowledge and understanding of: Teaching and learning principles; current nursing procedures and techniques; applicable public health laws; prevention and control of communicable diseases; use of nursing process; HIPAA; modern office equipment, practices, and procedures; Microsoft Office software including Word, Excel, Internet, and Outlook; department rules, procedures, and functions; safety rules, procedures and practices.

Ability to: Teach and demonstrate established procedures; be self-motivated; be organized yet flexible; accurately record and log time and activities; provide and demonstrate good nursing judgment; work effectively with students; utilize time wisely; maintain confidentiality of sensitive information; follow procedures of universal precautions; communicate effectively orally and in writing; follow verbal and written instructions; establish and maintain effective working relationships with fellow employees, supervisors, and the public; become knowledgeable of Advisory Committee on Immunization Practices (ACIP) guidelines; communicate information clearly and concisely; read and comprehend materials; coordinate, analyze, and utilize a variety of reports and records; employ and enforce safety practices and procedures; meet challenges with resourcefulness through original thinking and creativity; observe work hours; demonstrate punctuality; work collaboratively with management and co-workers; ability to work during crisis situations; observes established lines of authority.

EDUCATION AND EXPERIENCE

The above knowledge and abilities are typically acquired through a combination of education and experience. At a minimum all applicants must have:

- Bachelor’s Degree in Nursing, or an Associate’s Degree Registered Nurse (ADRN) and two (2) years of experience. Course work and/or experience in community health nursing preferred.
- Applicants must possess a valid Montana Driver’s License issued by the State of Montana or be able to obtain one within 30 days of hire.

APPLICATION PACKET REQUIREMENTS: Each applicant is required to submit the following:

- A completed Cascade County Employment Application.
- Copy of valid Nursing License issued by the State of Montana.

The successful applicant shall serve a 6-month probationary period and must join the Montana Nurse’s Association (MNA). The successful applicant may have a criminal background check conducted. The results thereof may disqualify the applicant from consideration for employment with the county.

Notice to Applicants: Applicants who are claiming Veteran’s or Handicap Preference **must** provide a DD-214 Discharge Document (Part 4) or DPHHS Handicap Certification and Employment Preference Form with their application for employment so Cascade County may apply the preference during the selection process.

Cascade County makes reasonable accommodations for any known disability that may interfere with the applicant’s ability to compete in the recruitment and selection process or an employee’s ability to perform the essential duties of the job. For Cascade County to consider such arrangements, the applicants must make known any needed accommodations.